

General Policies

Participants should seek a physician's clearance prior to participation in any fitness or physical activity program.

Appropriate behavior and conduct

Primary Policies

These two policies take precedence over all other rules or policies during situations where rules and/or policies may conflict.

- URW (URW) supervisors have the right to remove anyone for behavior that he or she deems either unsafe or inappropriate.
- URW supervisors have final authority on all matters concerning safety and emergency situations in all University of Minnesota URW facilities until substituted by proper authorities.

Secondary Policies:

- URW supports and follows the University Conduct Code:
http://regents.umn.edu/sites/regents.umn.edu/files/policies/Student_Conduct_Code.pdf
- The University of Minnesota and URW also prohibits the carrying or possession of guns on campus and in facilities.
- URW has an obligation to protect its property and to help members protect their property from theft, damage, destruction, or misuse by providing access to rent lockers.
- URW is committed to the policy that all persons shall have equal access to and opportunity in its programs, facilities and employment without regard to race, color, creed, religion, national origin, gender, age, marital status, disability, public assistance status, veteran status, sexual orientation, gender identity, or gender expression.
- Any destruction, defamation of property, or discrimination against any person will not be tolerated within the programs or facilities of the URW.
- Glass is not permitted in any URW facilities (indoor or outdoor).

Facility Access

- Members must validate with biometric hand scanning or present a U Card or URW card to access the facility. Physical Education students who do not have a U Card must have a photo ID and proof of registration for the class, in which case they may enter the facility no more than 30 minutes prior to the beginning of class. Guests must present a photo ID.
- URW will confiscate University of Minnesota U Cards if fraudulently used by non-assigned user. An automatic 2-week suspension from all facilities will be imposed on the U Card holder account and any facility access fees must be paid. The U Card will be sent to the main U Card office. Willfully refusing to or falsely identifying one's self is considered a disciplinary offense according to the University Conduct Code.
- The actual card holder will be notified by email that their account has been frozen due to violation of URW and U Card policy; U Card is available to claim with another form of

identification at the front desk; and instructed to schedule a meeting with the membership manager to review the violation and reactivation of account.

- All non-members participating in URW programs (i.e. Intramural Sports, etc.) must have an approved Limited Access Pass assigned to their account and valid photo ID. These individuals may not enter the facility more than 30 minutes prior to the scheduled program <http://recwell.umn.edu/membership/eligibility.php>

Music Guidelines

- URW does not play or provide music in open recreation areas.
- Participants may use personal music playing devices with headsets in open recreation areas. Members are not allowed to bring boom boxes at any time.
- Music may be played within guidelines set and approved by URW during group exercise classes, supervised programming, aquatics, enclosed open recreation areas, and special events.
- URW staff reserves the right to remove anyone who violates music guidelines. Situations will be handled at the discretion of UR&W professional staff.

Photography Policy

- The use of devices with photographic or video capabilities, such as still or video cameras or cellular telephones is prohibited in URW facilities and on URW fields without prior authorization from the Facility or Program Manager. If authorization is received, permission must also be obtained from each person being considered prior to photographing.
- According to the Minnesota State Statute 609.746, it is illegal to take pictures (including cell phone photography) where a reasonable person would have an expectation of privacy and is likely to expose intimate body parts.
- Violators will be prosecuted.

Service Dogs

- Service dogs as recognized by the Americans with Disabilities Act (ADA) are permitted in URWC facilities to accompany their handlers.
- According to the ADA, a service animal is any dog that is individually trained to do work or perform tasks for the benefit of an individual with a disability, including a physical, sensory, psychiatric, intellectual, or other mental disability.
- Emotional support, therapy, comfort, or companion animals are not considered service animals under the ADA. These terms are used to describe animals that provide comfort just by being with a person. Because they have not been trained to perform a specific job or task, they do not qualify as service animals under the ADA and are not permitted in URW facilities.