Date: Friday, November 9, 2018  
Time: 9:00am  
Location: University Recreation and Wellness Center, Multipurpose Room 7

Attendees:  
Sarah Heemstra - Chair, All Campus Representative  
Dr. George Brown - Ex-Officio, Recreation and Wellness  
Amelia Kreiter - Council of Graduate Students  
Giovann Alarcon Espinoza - At-Large Representative  
Rosa Luiz (proxy for Kevin Dinh) - Multicultural Greek Council  
Max Chu (proxy for Billy Langer) - Interfraternity Council  
Samson Girmani - National Pan-Hellenic Council  
Karen Lovro - Budget Subcommittee

Staff Advisors:  
Mikayla Miller - Recreation and Wellness  
Jaime Medina - Recreation and Wellness

Guests:  
Beth Ashfal - Recreation and Wellness  
Cody Mikl - Recreation and Wellness  
Rahul Rajan - Recreation and Wellness

Regrets  
Makayla Koehn - Panhellenic Council  
Taechrisdae Feser - Multicultural Center for Academic Excellence  
Raymond Muno - Civil Service Minneapolis  
Holly St. Clair - Minnesota Student Association  
Molly Hynes - Minnesota Student Association  
Brandi Hoffman - Faculty P & A, School of Kinesiology  
Sonya Ewert - Professional Student Government  
Ryan Warren - P & A Staff Representative  
Azhar Akesh - International Student and Scholar Services  
Fred Clayton - Civil Service St. Paul
I. Call to Order
Chair Heemstra called the meeting to order at 9:02am.

II. Approval of Previous Meeting Minutes
The October 2018 meeting Minutes were distributed to all attendees. After a short review by the Board, Mr. Chu motioned to approve the Minutes, with a second from Ms. Krieter. All were in favor, and the motion to approve the Minutes passed.

III. Introductions
Chair Heemstra welcomed the group, and invited all attendees to introduce themselves.

IV. Program Updates
Chair Heemstra introduced Mr. Rahul Rajan, Minneapolis Facilities and Risk Management Coordinator with Recreation and Wellness, to speak with the first program update.

A. E-Sports
Mr. Rajan shared that RecWell will be hosting an esport event the fourth week of March 2019 (tentative date for the event is the weekend March 30, 2019). With four different offerings, RecWell is working with Shift Up Esports, an esports consulting company, to host this inaugural event. The event will be open to students and non-students. An MOU is in progress for the event and Mr. Rajan will keep the Board updated with any relevant updates.

Dr. George Brown added that the esports industry is attracting a significant amount of National attention because of the sponsorship and advertising opportunities available with each event. He noted that RecWell hopes to take advantage of the opportunity to invite and share in this one-day event with the University and local community, making sure to add that philosophically RecWell is still determining the future of any esports programming as a department. He thanked Mr. Rajan for his work on this project.

After questions from attendees, Mr. Rajan shared that RecWell will not provide any financial support for this event, participants will be charged an entry fee, RecWell expects 150 - 200 participants to register for this event, and RecWell will be collecting participation statistics through the registration process.

B. St. Paul Strategic Facility Plan
Chair Heemstra invited Dr. George Brown to share updates on the St. Paul Strategic Facility Plan. Dr. Brown shared that this plan has become more of a “facility audit of St. Paul Campus,” with focuses on building stabilization, improvements, strategic academic planning. He noted that RecWell has had active participation and attendance at all capital planning sessions (3). Dr. Brown shared that the St. Paul Gym and Les Bolstad Golf Course have been absent from these meetings and conversations, noting that RecWell’s interests (updating and renovating the St. Paul Gym and Golf Course) were presented and shared.

As an attendee to those planning sessions, Ms. Kreiter added that the discussions around
this Strategic Facility Plan centered around trying to “streamline how St. Paul Campus moves and operates.”

C. Program Highlight - Golf
Chair Heemstra invited Mr. Eddie Wynne, Program Director and Head Golf Professional at Les Bolstad Golf Course, to share program highlights about RecWell’s golf program. Mr. Wynne shared a handout with attendees that detailed rounds played and revenues collected over the last five years, noting the Golf Course is a weather dependent business. He reviewed the statistics with attendees, and highlighted that so far, 2018 has been a “short year.” He noted that in 2018, damage to the course was addressed by re-routing multiple holes, which helped to improve and address course conditions and safety concerns.

He shared that the course has experienced some “irrigation issues” but received financial support from the department to help make repairs to the out-dated, 40 year old irrigation system, noting the system typically only lasts between 10-20 years if properly maintained. The Golf Course invested in some green covers to help prevent winter damage to the course, is working with the Marketing team to help engage and educate users on recent course updates, and is hopeful for a “better 2019 season.” Mr. Wynne shared that the course has booked winter event rentals (nordic ski events), and the newly re-routed course will be available to play as of June 2019 (the course will open as soon as the weather allows).

Lastly, Mr. Wynne shared the following highlights of the golf program so far for 2018:
- “Amazing” student staff - They led the charge with all daily operations and maintenance, and helped provide excellent customer service to all users.
- Amanda Dlugopolksi was hired as the Business Manager.
- Student employee training programs were revamped and very successful.
- 4,000 student rounds of golf were played

Dr. George Brown agreed that the irrigation system repairs are necessary and should be planned for and acted upon. He thanked the Golf Course staff for their work.

Mr. Chu asked if any partnerships with Topgolf have been or will be pursued. Mr. Wynne answered that no, at this time, RecWell does not have any current plans to partner, but is open to considering it in the future.

Mr. Girmani asked what has been stopping the course from pursuing renovations to the irrigation system. Mr. Wynne responded that with the large financial investment required for repair, the Golf Course is working to reserve capital in order to afford the necessary repairs, thanking the department for their ongoing support.

Ms. Miller asked if there are any plans in upcoming budget planning to allocate reserves towards repairs to the irrigation system repairs. Mr. Wynne and Ms. Lovro responded that no, RecWell does not currently plan to allocate any funds towards those repairs.
V. Facility Updates
   A. Aquatic Center HVAC
      No updates were presented.
   
   B. Fieldhouse
      No updates were presented.
   
   C. URW Sports Field Complex (Dome)
      Mr. Mikl shared that snow removal plan improvements have been made. RecWell will be working with Energy Management to maintain proper air pressure and heat in the facility, has a partnership with ICA to use their snow removal equipment when necessary, and will continue to work with a snow removal independent contractor to supplement University services.

      Dr. Brown added that a memo has been sent to Facilities Management to ensure snow removal at this facility happens in a timely manner to allow for no lapse in regularly scheduled programming and to ensure the safety of the facility. No response has been received yet from that memo.

VI. Financial Update
Chair Heemstra invited Ms. Karen Lovro to share finance and budget updates with the Board. Ms. Lovro shared that budget meetings with all RecWell program areas will start next week, which will include a short review of last fiscal year, a first year quarter comparison (current FY), and initial discussion of FY20 requests. She shared that RecWell has been strongly encouraged not to ask for an increase in student fees for FY20, and after some conversations with OSA and the Provost's Office, plan to request a two percent increase.

Ms. Lovro noted that there will be a two and a half percent floor increase for student wages that will occur in January 2019. The increase in student salaries will have a significant impact on the FY20 budget. She noted that “RecWell is feeling the effects of the Minneapolis minimum wage increase,” experiencing significant challenges with student employee hiring and retention in multiple program areas (specifically with Youth Programs and Aquatics). Ms. Lovro noted that “some initiatives put in place by the department and planned for FY20 have been put on hold,” noting that the total increase we plan to request will be allocated to addressing this issue (student employee salaries).

Ms. Lovro announced that the first budget subcommittee meeting will be scheduled for the first week in December 2018. Chair Heemstra shared the subcommittee is still recruiting for another student member, and that anyone interested can contact her directly.

Ms. Miller asked what initiatives have been put on hold. Ms. Lovro responded that the proposed internship program as one example of this.

VII. Intramural Participation Discussion
This item has been tabled for the December 2018 meeting.
VIII. Announcements
Chair Heemstra asked, in the interest of time, for all attendees to contact her directly if they had any announcements to share with the Board before the next meeting.

IX. Adjournment
Chair Heemstra called for a motion to adjourn. Mr. Chu motioned to adjourn the meeting, with a second from Ms. Kreiter. With no objections, the motion to adjourn was passed 10:01am.