University Recreation & Wellness Advisory Board
Meeting Minutes

**Date:** Friday, February 22, 2019
**Time:** 9:00am
**Location:** University Recreation and Wellness Center (Multipurpose Room 7)

**Attendees:**
- Sarah Heemstra - Chair, All Campus Representative
- Amelia Kreiter - Vice Chair, Council of Graduate Students
- Dr. George Brown - Ex-Officio, Recreation and Wellness
- Giovann Alarcon Espinoza - At-Large Representative
- Raymond Muno - Civil Service Minneapolis
- Gerry Weber - Interfraternity Council
- Ryan Warren - P & A Staff Representative
- Azhar Akesh - International Student and Scholar Services
- Sena Muledhu - National Pan-Hellenic Council
  (proxy for Rachel Mackey)
- Dora Ogunkanbi - Panhellenic Council
- Karen Lovro - Budget Subcommittee

**Staff Advisors:**
- Mikayla Miller - Recreation and Wellness
- Jaime Medina - Recreation and Wellness

**Guests:**
- Luke Day - Recreation and Wellness
- Beth Ashfal - Recreation and Wellness
- Mark Joekel - Recreation and Wellness
- Steve Henneberry - Office for Student Affairs

**Regrets:**
- Brandi Hoffman - Faculty P & A, School of Kinesiology
- Fred Clayton - Civil Service St. Paul
- Holly St. Clair - Minnesota Student Association
- Molly Hynes - Minnesota Student Association
  (currently vacant) - Multicultural Greek Council
- Kimberly Rosenfield - Professional Student Government
- Taechrisidae Feser - Multicultural Center for Academic Excellence
  (currently vacant) - Housing and Residential Life
I. Call to Order
Chair Heemstra called the meeting to order at 9:02am.

II. Approval of Previous Meeting Minutes
The January 25, 2019 meeting Minutes were distributed to all attendees. After a short review by the Board, edits to the 1.25.19 attendees list were requested and corrected. With those changes completed, Mr. Warren motioned to approve the Minutes, with a second from Mr. Muno. All were in favor, and the motion to approve the Minutes passed.

III. Introductions
Chair Heemstra welcomed the group, and invited all attendees to introduce themselves.

IV. AAU Survey Presentation
Chair Heemstra invited Mr. Steve Henneberry to share information about the 2019 Campus Sexual Misconduct Student Survey. Mr. Henneberry noted that the survey was open to any enrolled student at the University of Minnesota - Twin Cities Campus from February 18 - March 19, 2019. Students were encouraged to fill out the survey to help the University in its efforts to collect more data on the current climate surrounding sexual misconduct. He shared that all survey responses are confidential, and OSA has a goal of a 40% survey response rate for the 2019 survey. A similar survey was conducted in 2015 after the President’s initiatives surrounding sexual misconduct, and the national climate on the topic has continued to grow. Mr. Henneberry stressed that a high response rate will help to continue the discussions surrounding this issue, and response rates are already estimated at ten percent.

Mr. Henneberry shared that marketing efforts for the survey were intentional, and purposefully featured current University of Minnesota students. He thanked RecWell for sharing those materials in the RecWell Center and encouraged URWAB members to invite students to fill out the survey, share it with their constituent groups, and engage in current social media around the survey. He shared that any questions about the survey should be directed to the Office for Student Affairs (OSA).

Attendee questions included the following (responses included):
- How long does the survey take to complete?
  - (Response from Mr. Henneberry) 10 - 45 minutes, depending on the level of detail shared
- What are some action steps after the completion of the survey for OSA? How are they going to use the data?
  - (Response from Mr. Henneberry) The data will be shared with “University leadership” to better understand trends and current issues surrounding the topic of sexual misconduct, and address any issues that may not be getting addressed.
- What action steps were taken from the 2015 survey data?
○ (Response from Mr. Henneberry) Not sure, but the data collected was part of the action steps taken to put the President’s initiative (surrounding sexual misconduct) in place.

○ (Response from Dr. George Brown) The information could have been used to help validate or help gather information to support current University campaigns.

● Why are other University of Minnesota campus systems not included?
  ○ (Response from Mr. Henneberry) The Twin Cities campus is the only campus in the system with current AAU involvement.

V. Facility Updates
Chair Heemstra invited Ms. Ashfal to share updates on current facility projects:

A. Fieldhouse
Ms. Ashfal first shared a short presentation with attendees on the history and current usage of the facility. The facility update project is scheduled to start on April 15, 2019 and end in November 2019. Updates scheduled for this project include the event entrance, interior flooring, interior hazardous material removal, sprinkler system and fire alarm installation/updates, lighting improvements, and exterior siding updates. Renovation cost estimates are currently at ~$7.5million, with $6.4million in HEAPR funds, $1.2million in capital enhancement funds, and no contribution from Intercollegiate Athletics (ICA). RecWell is motivated to pursue bathroom renovations in the future.

Ms. Ashfal opened the floor for questions. A summary of those questions and responses is listed below:

● Will the event entrance area renovations include a concessions area?
  ○ (Ms. Ashfal responded) No.

● How much is ICA contributing to the project?
  ○ (Ms. Ashfal responded) ICA is not contributing to the cost of this project.

● Will the updates include adding air conditioning?
  ○ (Ms. Ashfal responded) No.

● Do you foresee any safety issues with the natural lighting that will be present with the new exterior updates?
  ○ (Ms. Ashfal responded) Lighting studies were conducted in the construction planning, and plans are in place to address those issues should they come up.

● With the length of the project, are there any concerns of lost revenues? Are there any events planned to accomodate for any revenue we may be losing?
  ○ (Ms. Ashfal responded) No, but the department has budgeted for this.

B. Golf Course
Chair Heemstra invited Dr. George Brown to share updates of the Les Bolstad Golf Course. Dr. Brown shared that the Golf Course currently requires a long term development and maintenance plan, of which RecWell and the University cannot support. The University agreed that it could not continue to offer a viable Golf Course product. With that, it was agreed that a RFP (request for proposal) review would be conducted. Sitting as co-chair of the RFP review group, Dr. Brown shared that after review, the RFP was supported and went live (is out to the public). The request seeks out third party management of the course, and is scheduled to be open through March 2019. The review
group is confident they will receive legitimate interest through this process. It is recognized in the RFP that the University will maintain a land lease on the Golf Course, the land should continue to be used for its current purpose, and that there will be ICA usage. He noted that the terms of the land lease are negotiable, and the RFP process will not affect the upcoming Golf Course season (approx. April 2019 - October 2019).

Dr. Brown shared that the current Golf Course staff has been reduced from six to four, two staff leaving for other work in the golf industry. He noted that retaining any current staff through and after the RFP process is a priority for RecWell.

Dr. Brown opened the floor for questions. A summary of those questions and responses is listed below:

- Will off-season usages continue at the course (nordic ski)?
  - (Dr. Brown responded) Specific off-season usage is not noted in the RFP, but scoring for the RFP does include willingness to work with the University to maintain all current programming. Dr. Brown noted nordic skiing (hosted by the RecWell Outdoor Center) and cross-country running (hosted by ICA) as two primary off-season usages that he would like to see maintained.

- If there is no interest in the current RFP, does the University have a “plan B?”
  - (Dr. Brown responded) No, there is no current “plan B” (back-up plan) should there be no interest in the current RFP.

- Are there any private donors that are interested in the RFP?
  - (Dr. Brown responded) There may be a private donor that is interested in the RFP.

VI. Student Service Fees Request

Chair Heemstra shared a few updated on the Student Service Fees Request process. She noted that RecWell has their fees request hearing today (2/22/19), and shared handouts (prepared by RecWell) with attendees that will be presented at the hearing.

Dr. Brown added that RecWell staff has confidence that our request will be well-received and is hopeful we will receive an increase.

Chair Heemstra opened the floor for questions. A summary of those questions and responses is listed below:

- How will this fee increase impact Graduate Students?
  - Dr. Brown responded that there will be minimal impact on Graduate Students.

- Is RecWell motivated to continue to pursue self-generated income?
  - Dr. Brown responded that yes, RecWell will continue to pursue and give more attention to internally-generated revenue projects to keep up with growing needs.

- How have faculty and staff fees been considered with this process?
  - Dr. Brown responded that there are no plans to raise rates this year (2019) to membership rates.
VII. **Staffing Updates**
Chair Heemstra invited Dr. Brown to share a short update on RecWell’s staffing. Dr. Brown shared that:

- The Business Operations Director position is live and posted and accepting applications
  - Interviews tentatively scheduled for April 2019
  - Selection tentatively scheduled for the beginning of May 2019
  - This position will be a member of the RecWell Senior Leadership Team (SLT)
- The Youth Programs Coordinator position has been filled and a name will be announced soon
- The Personal Fitness Manager position is in the beginning stages of it’s search
- The Events Coordinator position is in the classification stage and will be posted soon
- The General Mechanic position will be hired soon (typically this role is filled by generating an internal candidate)

VIII. **NIRSA Recap**
This agenda item will be tabled to the March 2019 meeting.

IX. **Announcements**
Ms. Lovro shared that she is hopeful that we will continue to get updates about the Fees presentation and will share them as soon as she received them, but that the final award may not come until June 2019.

X. **Adjournment**
Chair Heemstra called for a motion to adjourn. Mr. Weber motioned to adjourn the meeting, with a second from Ms. Kreiter. With no objections, the motion to adjourn was passed at 10:03am.