

**University Recreation & Wellness Advisory Board
Meeting Minutes**

Date: 1/24/2020

Time: 9:00am

Location: University Recreation and Wellness Center (MP 7)

Attendees

Amelia Kreiter - Chair, All Campus Representative
Mackenzie Boivin - Vice Chair, Special Position to the Board
Dr. George Brown - Ex-Officio, Recreation and Wellness
Karen Lovro - Budget Subcommittee
Kenzie Maybrun - At-Large Representative
Anneke Duin - At-Large Representative
Raymond Muno - Civil Service
Peg Hanssen - Civil Service
UJ Bhowmik - Minnesota Student Association
Kevin Ross - P&A Staff Representative
Emily Hauck - Professional Student Government
Katherine Chicoine - Housing & Residential Life
Emily Hauck - Professional Student Government
Erin Falline - Panhellenic Council
Rennato Alarcon - International Student and Scholar Services

Staff Advisors

Rahul Rajan - Recreation and Wellness
Jaime Medina - Recreation and Wellness

Guests

Luke Day - Recreation and Wellness
Eric Paredes - Recreation and Wellness

Regrets

Molly Hynes - Minnesota Student Association
Brandi Hoffman - Faculty P&A, School of Kinesiology
Andrew LaFortune - Interfraternity Council
Sydney Crims - Multicultural Greek Council
Melvin Coleman - National Pan-Hellenic Council
Otit Mayo - Multicultural Center for Academic Excellence

I. Call to Order

Chair Amelia Kreiter called the meeting to order at 9:01am.

II. Approval of Previous Meeting Minutes

The December 2, 2019 meeting Minutes were distributed to all attendees. Ms. Anneke Duin motioned to approve the Minutes, with a second from Ms. Peg Hanssen. All were in favor, and the motion to approve the Minutes was passed.

III. Introductions

Chair Kreiter welcomed the group and invited all attendees to introduce themselves.

IV. Recwell Pricing Structure

• Student Service Fee Committee Presentation

Chair Kreiter invited Mr. Eric Paredes and Ms. Karen Lovro to share the Student Services Fee Committee presentation. Mr. Paredes distributed the presentation to all attendees and noted the following:

- No proposed price increase to student services fees but there is a 4.3% increase cost pool changes compared to FY20 (Facilities Management = +\$145k, Utilities = +\$70.8k, Salary = +\$50k)
- To offset the increase in costs, RecWell is looking into potential sources of new revenue via new offerings and through the annual finance review
- Proposed FY21 pricing increase includes membership rates, equipment rental, event rental, and offering bundled services
- Formula used to increase membership rates makes sure students pay the least amount and would also eliminate the semester membership option
- Membership rates for faculty and staff are being revised to drive purchases of 12-month memberships instead of 3- or 6-month options
- Payroll deduction discount is going to be eliminated. This is projected to increase the revenue by \$84,800
- Membership rates are moving to the “+ tax” model versus the “tax included” model
- Currently testing \$35 fitpasses for students (\$20 discount) through the end of January to increase total number of passes sold

Mr. Raymond Muno asked how payroll deduction works for FY21 as it has one extra pay period. Mr. Paredes responded saying the prices will be normalized to reflect the same membership rate for the year.

Ms. Hanssen asked if payroll deduction could be made pre-tax. Ms. Lovro responded saying the RecWell membership does not fall under the pre-tax bracket as per IRS rules. Mr. Muno echoed the same and highlighted the example of parking services fees which are reduced from the salary and do not come under the pre-tax bracket.

Ms. Duin mentioned eliminating semester passes might have an impact on student membership numbers. To which Mr. Paredes responded saying semester passes involve extra clerical work and the department will revisit the semester option in the future.

Mr. Kevin Ross mentioned that he observed that the faculty and staff membership totals are low and asked how the department would address the issue. Ms. Paredes responded saying the department is currently working on a marketing plan to reach out to all faculty and staff. Dr. George Brown added by saying the University of Minnesota being in an urban setting poses some challenges as there are more fitness center options compared to other Big Ten institutions. The department is going to increase the marketing effort to reach out to more faculty and staff by highlighting unique benefits.

V. Staffing Updates

Chair Kreiter invited Dr. Brown to share staffing updates. Dr. Brown mentioned RecWell has 63 full-time positions out of which three are currently open. He also mentioned that he expects turnover in the coming year and said the department will always look into staffing efficiencies before filling any vacant position.

VI. Carry Over discussions from Fall Semester

Dr. Brown mentioned the Advisory Board will be entertaining a resolution from the Council of Graduate Students during the next board meeting on February 14, 2020. He also mentioned this presentation is regarding a no-cost intramural play for the advanced graduate student group.

VII. Announcements

- Mr. Jaime Medina talked about the open fitness hours for women which was piloted in the 2019 fall semester. He said the department did not see expected participation numbers but the initiative is being extended to the spring semester.
- Dr. Brown noted the student services fee presentation is on February 14, 2020.
- Ms. Lovro said the department is investigating and looking to restructure the budget format to be more efficient and incur savings.

VIII. Adjournment

Chair Kreiter called for a motion to adjourn. Ms. UJ Bhowmik motioned to adjourn the meeting with a second from Ms. Duin. With no objections, the motion to adjourn was passed at 10:04am.